

**NORTH EASTERN INDIRA GANDHI REGIONAL
INSTITUTE OF HEALTH AND MEDICAL SCIENCES
MAWDIANGDIANG, SHILLONG**



*MANAGEMENT MANUAL OF
WRITTEN TEST FOR RECRUITMENT TO THE POSTS OF*

**Estate Manager
Warden/Lady Warden (PWD)
Pharmacist
CSSD Assistant Grade - I
CSSD Assistant Grade - II**

Examination Cell, NEIGRIHMS, Shillong

PREAMBLE

NEIGRIHMS will conduct “Written Tests” for eligible applicants for recruitment to fill up the following Posts:

1. **Estate Manager** against Advertisement No. NEIGR-E.III/15/2014/Pt. I dated 21st August, 2017.
2. **Warden/Lady Warden (PWD)** against Advertisement No. NEIGR-III/8/2015/Pt. II dated 19th June, 2019.
3. **Pharmacist** against Advertisement No. NEIGR-E.III/10/2016/Pt. dated 26th February, 2019.
4. **CSSD Assistant (Grade – I)** against Advertisement No. NEIGR-GAD (RC)/35/2013/Pt. dated 22nd November, 2016.
5. **CSSD Assistant (Grade – II)** against Advertisement No. NEIGR-E.III/10/2016/Pt. dated 26th February, 2019.

The **examination** henceforth shall mean the “Written Tests” as defined above. The **Examination Cell, NEIGRIHMS** will conduct the Written Test on behalf of the Institute under the direct supervision and control of the **Dean, NEIGRIHMS** and the **Controller of Examinations, NEIGRIHMS**, Shillong. The Operational Procedure and Rules & Regulation to be followed for this examination will be as per the existing procedure followed in competitive entrance examinations of NEIGRIHMS.

1. BACKGROUND

a) Number of Posts to be filled up as advertised:

- | | | |
|-----------------------------------|---|----------------|
| ➤ Estate Manager | : | 1(UR) |
| ➤ Warden/Lady Warden (PWD) | : | 1 (PH) |
| ➤ Pharmacist | : | 1 (UR) |
| ➤ CSSD Assistant (Gr-I) | : | 1 (ST) |
| ➤ CSSD Assistant (Gr-II) | : | 3 (1-UR, 2-ST) |

Note: Allowing a candidate to sit in the examination does not mean that he/she is eligible for final recruitment in the concerned post he/she applied. A candidate must meet and proof the eligibility criteria already laid down for the concerned post and medically fit.

2. PERSONNEL INVOLVED IN EXAMINATION CONDUCT**a. The Hierarchy for conduct of Examination:**

The Examination Cell will conduct the said examination within the framework of the examination body as structured below:

- | | | |
|-------|-------------------------------|-------------------------------------|
| (i) | Chief Examination Controller: | Dean, NEIGRIHMS |
| (ii) | Examination Controller: | Controller, Examinations, NEIGRIHMS |
| (iii) | Co-ordinator: | Sub – Dean (Examinations) |

- (iv) Invigilators: To be nominated/appointed by the competent authority as estimated and proposed by the Controller of Examinations, NEIGRIHMS.

b. Duties and Responsibilities:

- (a) Chief Controller: Chief Controller will be the Primary owner and overall In-charge and the responsible person of the entire process of examination
- (b) Controller: Controller will be the overall In-charge of the pre-exam, exam and post exam activity and responsible person for smooth conduct of the entire process of examination.
- (c) Coordinator: Sub-Dean (Examinations) to ensure smooth conduct of the examination.
- (d) Invigilators: He/she will perform the duties of Invigilator as per the existing Rules and Regulations for Competitive Examinations of NEIGRIHMS.

c. Other Personnel:

All the Officers and Staff of the Examination Cell will be actively involved to facilitate the entire process of examination other related activities.

d. Remuneration:

Remuneration to the personnel involved in the examination as above will be paid by the Institute in the line of the payment made in the Entrance Examinations of the Institute as per the existing approved rates of Examinations.

3. THE EXAMINATION:

3.1. The schedule:

- (i) **Date of Examination:** 12th March, 2021.
- (ii) **Duration of Examination:** 2 hours (Total: 120 minutes) between 10.00 AM to 12.00 Noon.
- (iii) **Venue:** NEIGRIHMS, Shillong – 793018.
- (iv) Candidates will be intimated regarding the venue of the examination through their individual admit cards.
- (v) **Issue of Hall Tickets:** Hall Tickets of the candidates will be sent to the candidates individually by Speed Post by the Examination Cell of the Institute at the address provided in their Application Form. No intimation via Phone or email will be entertained.
- (vi) **Issue of Duplicate Hall Ticket:** 10th and 11th March, 2021. Candidates not receiving their Hall Tickets by Post will be issued Duplicate Hall tickets with production of their authentic Identity proof.
- (vii) **Identity Proof:** Authentic Identity proof includes Identity card from current employing authority, Passport / Driving License / Bank Passbook with Photograph / Photo Identify proof issued by a Gazetted Officer / School Principal (on official Letter head), Aadhaar Card with Photograph and Domicile Certificate with Photo.

3.2. Mode of examination

- (i) OMR based Multiple Choice Questions (MCQs).
- (ii) The questions will be single best response objective type. Each answer with correct response shall be awarded **1 (one) mark. 0 (Zero) mark will be awarded for the questions not answered or wrongly answered.** More than one answer indicated against a question will be deemed as incorrect response and will not be marked.
- (iii) The examination will be conducted in English medium only.

3.3. Distribution of Marks and Syllabus (Duration – 120 minutes):

- **Estate Manager** 100 marks based on the Subjects on B.E in Civil Engineering.
- **Warden/Lady Warden (PWD)** 100 marks based on the subjects of Hotel Management/House Keeping/Material Management/Public Relation/Estate Management.
- **Pharmacist** 100 marks based on the following subjects:
 - i. Basic Human Anatomy and Physiology.
 - ii. Basic of Pharmacology.
 - iii. Pharmaceutics including Drug Structural Chemistry.
- **CSSD Assistant (Gr-I)** 100 marks based on the knowledge and skill in Handling of CSSD Equipments, knowledge of sterilisation and disinfection techniques.
- **CSSD Assistant (Gr-II)** 100 marks based on the knowledge and skill in Handling of CSSD Equipments, knowledge of sterilisation and disinfection techniques.

3.4. The Results:

- (a) **Declaration of Results:** Merit Lists for the above post will be based strictly on the candidate`s performance in the written Test.
- (b) **Inter se merit:** In the case of two or more candidates secure equal marks in the Examination their inter-se merit shall be determined by the Date of Birth - Candidate older in age will rank higher to a candidate who is junior in age.
- (c) Results including the marks obtained by the candidates will be provided by the Examination Cell to the concerned Sections of Administration as mentioned above.
- (d) Based on this merit list so prepared, the concerned Section i.e. Establishment III & GAD will start the Recruitment Process.
- (e) Results of all the candidates appeared in examination will be made available by the Institute at the Institute`s website once the entire recruitment process is over.

4. THE SELECTION PROCESS

The final selection of the candidates for appointment will be strictly on the basis of merit in the Written Test. Candidates securing below 35% marks will not be considered in the Merit List. The offer of appointment when made will be provisional and subject to verification of credentials (Educational & Personal) by competent authority. The vacancies are provisional and subject to variation. The Director, NEIGRIHMS reserves the right to vary the vacancies including reserved vacancies.

However, the decision of Director, NEIGRIHMS in this regard shall be final and binding.

5. MISCELLANEOUS

- 5.1.No TA or DA will be paid to the candidate by the Institute for coming to appear in the examination.
- 5.2.Since OMR sheets will be used in the examination there shall be no provision for manual re-checking and re-evaluation of the Answer Scripts.
- 5.3.Candidates who are unable to appear on the scheduled date and time of examination for any reason, the examination shall not be held again for them by NEIGRIHMS under any circumstance.
- 5.4.Decision of the **Director, NEIGRIHMS** will be final in case of any dispute.

6. LEGAL JURISDICTION

- 6.1.All disputes pertaining to the conduct of the Examination and impersonation if any detected shall fall within the jurisdiction of Shillong only. The Director, NEIGRIHMS shall be the person in whose name all the legal proceedings may be addressed.
- 6.2.If any person(s) or Invigilator(s) engaged in the conduct of Examination is found acting in a manner that would result in the leakage in the Question Paper(s) or attempt to use or help in the use of unfair means in this Examination, he/she shall be liable to prosecution under Indian Penal Code.
- 6.3.The dispute, if any with regard to the Examination will subject to the legal Jurisdiction at the Honourable Meghalaya High Court, Shillong.

IMPORTANT

1. This Manual is being issued/published with due approval of Competent Authority of the Institute. NEIGRIHMS reserves the right to make changes in the information provided in this Manual based on directives from Competent Authority. This Manual cannot be quoted for any sanction.
2. Notwithstanding the information given in this Manual, NEIGRIHMS has the ultimate right to decide on any issue as per its Rules and Regulations.
3. Up-to-date information including changes in the datelines will be updated in the Institute website www.neigrihms.gov.in time to time.