



पूर्वोत्तर इंदिरा गांधी क्षेत्रीय स्वास्थ्य एवं आयुर्विज्ञान संस्थान शिलांग
NORTH EASTERN INDIRA GANDHI REGIONAL INSTITUTE OF HEALTH & MEDICAL SCIENCES, SHILLONG

(भारत सरकार स्वास्थ्य एवं परिवार कल्याण मंत्रालय स्वायत्त संस्थान)

(An Autonomous Institute, Ministry of Health and Family Welfare, Government of India)

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F No.

No. NEIGR-E.III/2/2023

Dated the 29th August 2023

NOTIFICATION


Sub : Uploading the proposed amendment of RRs for Nursing Teaching Faculty posts of NEIGRIHMS in NEIGRIHMS website for comments by stakeholder within a period of 30 days:

In compliance to Ministry of Health & Family Welfare Letter No.U-12012/58/2023-NE dated 24.08.2023 the amended draft Recruitment Rules of the following **Nursing Teaching Faculty posts** are uploaded in the Institute's website for inviting comments from the stakeholders:

Sl.No	Existing Nomenclature	Amended Nomenclature
1	Professor cum Principal	-
2	Professor cum Vice Principal	-
3	Reader / Associate Professor	Associate Professor
4	Lecturer	
5	Tutor / Clinical Instructor	Tutor

The post of Lecturer and Reader / Associate Professor lie in the same scale of pay i.e. Level 11, hence, both the posts are proposed to be merged with Associate Professor. Further, the post of Tutor / Clinical Instructor is proposed to be renamed as Tutor.


All the stakeholders are requested to go through the amended draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 days from the date of publication of the notification and also send the soft copy via email at neigrihms.e3@gmail.com. In case no comments is received within the stipulated period of 30 days, the amended draft Recruitment Rules will be treated as final and the Institute will proceed further for taking necessary action for amendment of the above draft Recruitment Rules.


(Lt. Cdr. Pawan Deep)
Deputy Director (Admn)

Memo No. NEIGR-E.III/2/2023

Dated the 29th August 2023

Copy to: Shri R. Lyngdoh for necessary uploading in the Institute's website immediately for information of all concerned.


(Lt. Cdr. Pawan Deep)
Deputy Director (Admn)

STATEMENT OF EXISTING APPROVED RECRUITMENT RULES AND AMENDED DRAFT RECRUITMENT RULES OF NURSING TEACHING FACULTY POSTS OF NEIGRIHMS

SI No	Description	Existing approved RR	Amended Draft RR by Ministry
1	Name of post	Professor cum Principal	Professor cum Principal
2	Number of post	1 (one)	1 (2023)
3	Classification	Group 'A'	Group 'A'
4	Pay Band and Grade Pay/Level in the Pay Matrix	12000-16500/-	Level 12 of Pay Matrix
5	Whether Selection post or non-selection post	Selection	Not Applicable
6	Age limit for direct recruits	Not exceeding 45 years (Relaxable by 5 years for Government servants in accordance with the instruction of Central Govt.	50 years (relaxable for Govt servants upto 5 years in accordance with the instructions or orders issued by the Central Govt. from time to time)
7	Educational and other qualifications required for direct recruits	Essential 1. Master Degree in Nursing 2. 14 years experience after M.Sc (Nursing) in a College of Nursing 3. 3 years experience in administration Desirable: Independent published work of high standard / Doctorate Degree / M/Phil	Essential: i. M.Sc. Nursing from a recognized University. ii. 15 years experience after M.Sc.(N) out of which 12 years should be teaching experience with minimum of 5 years in collegiate programme. Desirable: Ph.D.(Nursing)
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes	Not applicable
9	Period of probation, if any	One year	1 (one) year for direct recruits
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	As per Clause 2 (6) of the Preamble (i) By deputation from the Central or State Government and other autonomous organisations (ii) By direct recruitment through selection (iii) By selection from among the Institute's employees (iv) By promotion from a lower post on the basis of seniority subject to fitness (v) By short term contract Note: In respect of posts where two or more modes of selection have been prescribed the Institute shall resort to the first mode of selection failing which the second or subsequent mode of SELECTION may be resorted to.	By direct recruitment failing which by deputation (including short term contract)
11	In case of recruitment by promotion/ deputation / absorption grades from which promotion / deputation /absorption to be made	Deputation: Persons working in analogous post or at least 3 years experience in administration as Vice Principal in College of Nursing	Deputation : Officers from Central/ State Governments, Autonomous Organizations, Research Institutions Universities, Statutory Bodies holding A (a) Analogous posts on regular basis or (b) with five years regular service in the grade rendered after appointment in Level 11 of the Pay Matrix in the parent /

			cadre department AND B Possessing educational qualification and experience prescribed under column 7. The period of deputation shall ordinarily not exceed five years. The maximum age limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of application
12	If a Departmental Promotion Committee/ Selection Committee exists what is its composition	As per clause 15 of the RR 2003 for Faculty Posts	As per the composition of Standing Selection Committee for Group A Faculty Posts of NEIGRIHMS, Shillong.
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment		Not Applicable

SI No	Description	Existing approved RR	Amended Draft RR by Ministry
1	Name of post	Professor cum Vice Principal	Professor cum Vice Principal
2	Number of post	1 (one)	1 (2023)
3	Classification	Group 'A'	Group 'A'
4	Pay Band and Grade Pay/Level in the Pay Matrix	12000-16500/-	Level 12 of the Pay Matrix
5	Whether Selection post or non-selection post	Selection	Not Applicable
6	Age limit for direct recruits	Not exceeding 45 years (Relaxable by 5 years for Government servants in accordance with the instruction of Central Govt.	50 years (relaxable for Govt servants upto 5 years in accordance with the instructions or orders issued by the Central Govt. from time to time)
7	Educational and other qualifications required for direct recruits	Essential 1. Master Degree in Nursing 2. 14 years experience after M.Sc (Nursing) in a College of Nursing 3. 3 years experience in administration Desirable: Independent published work of high standard / Doctorate Degree / M/Phil	Essential: i. M.Sc. Nursing from a recognized University. ii. 12 years experience after M.Sc.(N) out of which 10 years should be teaching experience with minimum of 5 years in collegiate programme. Desirable: Ph.D.(Nursing)
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes	Not applicable
9	Period of probation, if any	One year	1 (one) year for direct recruits
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	As per Clause 2 (6) of the Preamble (i) By deputation from the Central or State Government and other autonomous organisations (ii) By direct recruitment through selection (iii) By selection from among the Institute's employees (iv) By promotion from a lower post on the basis of seniority subject to fitness (v) By short term contract Note: In respect of posts where two or more modes of selection have been prescribed the Institute shall resort to the first mode of selection failing which the second or subsequent mode of SELECTION may be resorted to.	By direct recruitment failing which by deputation (including short term contract)
11	In case of recruitment by promotion/ deputation / absorption grades from which promotion / deputation /absorption to be made	Deputation: Working in an analogous post or at least 3 years experience in administration as Vice Principal in College of Nursing. Promotion: By rotation from senior most professors on 5 years rotation	Deputation : Officers from Central/ State Governments, Autonomous Organizations, Research Institutions Universities, Statutory Bodies holding A (a) Analogous posts on regular basis or (b) with five years regular service in the grade rendered after appointment in Level 11 of the Pay Matrix in the parent/cadre department AND

			<p>B Possessing educational qualification and experience prescribed under column 7</p> <p>The period of deputation shall ordinarily not exceed five years. The maximum age limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of application.</p>
12	If a Departmental Promotion Committee/ Selection Committee exists what is its composition	As per clause 15 of the RR 2003 for Faculty Posts	As per the composition of Standing Selection Committee for Group A Faculty Posts of NEIGRIHMS, Shillong.
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment		Not applicable

SI No	Description	Existing approved RR	Existing approved RR	Amended Draft RR by Ministry
1	Name of post	Reader / Associate Professor	Lecturer	Associate Professor (The post of Lecturer and Reader / Associate Professor are proposed to be merged with Associate Professor)
2	Number of post	1 (one)	5 (five)	6 (2023)
3	Classification	Group ' A'	Group ' A'	Group ' A'
4	Pay Band and Grade Pay / Level in the Pay Matrix	10000-15200/-	8000-13500/-	Level 11 of Pay Matrix
5	Whether Selection post or non-selection post	Not applicable	Not applicable	Not Applicable
6	Age limit for direct recruits	Not exceeding 40 years (Relaxable by 5 years for Government servants in accordance with the instructions of Central Govt.)	Not exceeding 35 years (Relaxable by 5 years for Government servants in accordance with the instructions of Central Govt.)	40 years (relaxable for Govt servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.)
7	Educational and other qualifications required for direct recruits	Essential: 1. Master Degree in Nursing 2. 10 years experience after M.Sc (Nursing) in a College of Nursing Desirable: Independent published work of high standard / Doctorate Degree / M/Phil	Essential: 1. Master Degree in Nursing 2. 3 years teaching experience after M.Sc (Nursing)	Essential: i. M.Sc. (Nursing) from a recognized University ii. M.Sc. (N) after 8 years experience including 5 years teaching experience Desirable : Ph.D(Nursing)
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	Age: No Educational Qualification: Yes	Not applicable
9	Period of probation, if any	One year	One year	2 (two) years for direct recruits
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	As per Clause 2 (6) of the Preamble (i) By deputation from the Central or State Government and other autonomous organisations (ii) By direct recruitment through selection (iii) By selection from among the Institute's employees (iv) By promotion from a lower post on the basis of seniority subject to fitness (v) By short term contract Note: In respect of posts where two or	As per Clause 2 (6) of the Preamble (i) By deputation from the Central or State Government and other autonomous organisations (ii) By direct recruitment through selection (iii) By selection from among the Institute's employees (iv) By promotion from a lower post on the basis of seniority subject to fitness (v) By short term contract Note: In respect of posts where two or more	By Direct Recruitment failing which by Deputation (including short term contract).

		more modes of selection have been prescribed the Institute shall resort to the first mode of selection failing which the second or subsequent mode of SELECTION may be resorted to.	modes of selection have been prescribed the Institute shall resort to the first mode of selection failing which the second or subsequent mode of SELECTION may be resorted to.	
11	In case of recruitment by promotion/ deputation / absorption grades from which promotion / deputation /absorption to be made	Deputation: Persons working in an analogous post or 10 years teaching experience after M.Sc (Nursing) in a College of Nursing	Deputation: Persons working in an analogous post or 3 (three) years teaching experience after M.Sc (Nursing). Promotion: 3 (three) years teaching experience as Tutor / Clinical Instructor after M.Sc (Nursing)	Deputation : Officers from Central/ State Governments, Autonomous Organizations, Research Institutions Universities, Statutory Bodies holding A (a) Analogous posts on regular basis OR (b) with five years regular service in the grade rendered after appointment in Level 10 of the Pay Matrix AND B Possessing qualification and experience as prescribed in column 7 above. The period of deputation shall ordinarily not exceed five years. The maximum age limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of application.
12	If a Departmental Promotion Committee/ Selection Committee exists what is its composition	As per clause 15 of the RR 2003 for Faculty Posts	As per clause 15 of the RR 2003 for Faculty Posts	As per the composition of Standing Selection Committee for Group A Faculty Posts of NEIGRIHMS, Shillong.
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	-		Not Applicable

Sl No	Description	Existing approved RR	Amended Draft RR by Ministry
1	Name of post	Tutor / Clinical Instructor	Tutor (The post of Tutor/Clinical Instructor is proposed to be renamed as Tutor)
2	Number of post	14 (fourteen)	14 (2023)
3	Classification	Group 'B'	Group 'A'
4	Pay Band and Grade Pay / Level in the Pay Matrix	5500-9000/-	Level 10 of the Pay Matrix
5	Whether Selection post or non-selection post	Not applicable	Not Applicable
6	Age limit for direct recruits	Not exceeding 30 years (Relaxable by 5 years for Government servants in accordance with the instructions of Central Govt.)	35 years (relaxable for Govt servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.)
7	Educational and other qualifications required for direct recruits	Essential: M.Sc. Degree in Nursing Or B.Sc. Nursing with 5 years experience after B.Sc Nursing	Essential: M.Sc.(N) from a recognized Institution/University.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	Not applicable
9	Period of probation, if any	One year	2 (Two) years
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	As per Clause 2 (6) of the Preamble (i) By deputation from the Central or State Government and other autonomous organisations (ii) By direct recruitment through selection (iii) By selection from among the Institute's employees (iv) By promotion from a lower post on the basis of seniority subject to fitness (v) By short term contract Note: In respect of posts where two or more modes of selection have been prescribed the Institute shall resort to the first mode of selection failing which the second or subsequent mode of SELECTION may be resorted to.	Direct Recruitment
11	In case of recruitment by promotion/ deputation / absorption grades from which promotion / deputation /absorption to be made	Deputation: Persons working in an analogous post or Master Degreee in Nursing or B.Sc Nursing with 5 years experience after B.Sc Nursing	Not applicable
12	If a Departmental Promotion Committee /Selection Committee exists what is its composition	As per RR 1990 for Group – B posts	As per the composition of Standing Selection Committee for Group A Faculty Posts of NEIGRIHMS, Shillong.
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	-	Not Applicable