



पूर्वोत्तर इंदिरा गांधी क्षेत्रीय स्वास्थ्य एवं आयुर्विज्ञान संस्थान, शिलांग
NORTH EASTERN INDIRA GANDHI REGIONAL INSTITUTE OF HEALTH & MEDICAL SCIENCES, SHILLONG

(भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय, स्वायत्त संस्थान)

(An Autonomous Institute, Ministry of Health and Family Welfare, Government of India)

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F. No.

No. NEIGR-GAD (RC)/82/2012/Pt-III

Dated Shillong the, 17th August, 2022

NOTIFICATION

On the approval of the competent authority and recommendation of the Committee for compassionate appointment held on 8th July 2022, Shri Dilip Jaiswal, Husband of (Late) Sangita Bala Das, Ex- Senior Nursing Officer who died in harness while in service on 15.09.2018 has been considered for appointment on compassionate ground to the post of Multi Tasking Staff (MTS). The merit for consideration of compassionate ground appointment is based on the relative merit point assessment obtained by the applicant on a 100 point scale.

The Minutes of the proceeding of the committee held on 08.07.2022 is given at **Appendix - A** for information of all concerned.

This issues with the approval of the competent appointing authority.

(Lt. Cdr. Pawan Deep)
Deputy Director (Admn)
NEIGRIHMS, Shillong.

Copy to:

1. Shri. Romanus Lyngdoh, UDC, NEIGRIHMS, Shillong for uploading in the Institute's website immediately.
2. Notice Board.

(Lt. Cdr. Pawan Deep)
Deputy Director (Admn)
NEIGRIHMS, Shillong.

NORTH EASTERN INDIRA GANDHI REGIONAL INSTITUTE OF HEALTH AND MEDICAL SCIENCES, MAWDIANGDIANG, SHILLONG

Proceeding of the Committee for appointment on Compassionate grounds to dependent family member of a Government servant dying in harness held on 8th July 2022 at 11.30 A. M under the Chairmanship of Deputy Director (Admn), NEIGRIHMS, Mawdiangdiang, Shillong.

The meeting with the following composition was convened vide Notification. No. NEIGR-GAD (RC)/82/2012/Pt-III/171 dated 29.06.2022 to consider the application received by the Institute for appointment under compassionate ground:

- | | | |
|---|---|------------------|
| 1. Lt .Cdr. Pawan Deep
Deputy Director (Admn)
NEIGRIHMS, Shillong | - | Chairman |
| 2. Shri. M. S Kharkongor
Chief Security Officer & Welfare Officer
NEIGRIHMS, Shillong | - | Member |
| 3. Smt. L. D Lamare
Assistant Registrar
(GAD & Estt-III)
NEIGRIHMS, Shillong | - | Member Secretary |

The Institute has received an application from Shri Dilip Jaiswal, Husband of (Late) Sangita Bala Das, Ex-Senior Nursing Officer of the Institute who died in harness on 15th September 2018 at NEIGRIHMS, Shillong while in service for consideration of compassionate ground appointment.

The Chairman of the committee raised a query regarding details and number of cases where any other candidate or dependent of the Institute's deceased employee/s shall be eligible for compassionate appointment after the present case. The Member Secretary appraised that there was only one case of Smt. Leonia Christy Nora Malngiang, Sister of (L) Bankerlang Malngiang, Ex-Storekeeper in the year 2020 & 2021 but as per office records, there is no eligible dependent for consideration.

The eligibility criteria for consideration of Shri Dilip Jaiswal application has been scrutinized in terms of Government Scheme for compassionate as per instruction/guidelines issued by Department of Personnel & Training, Government of India from time to time. To achieve the objective of the scheme of compassionate appointment and to ensure complete transparency, the committee has decided to adopt relative merit point assessment on a 100 point scale as per the Ministry's O.M dated 15.03.2021. Details of applicant is attached at **Annexure-I**.

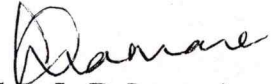
As per the information provided by the applicant, the committee reviewed the financial conditions of the family including its assets and liabilities. Other relevant factors such as family pension, terminal benefits, left over service of the deceased, presence of an earning member, size of the family, ages of children and etc. Sheet of relative merit point allocated to the applicant on a 100 point scale is attached at **Annexure -II**.

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There are 3 (three) vacancies available in Group 'C' posts under the direct recruitment quota for compassionate appointment as on 08.07.2022. On the basis of the relative merit point obtained by the applicant and meeting the required educational qualification for the post of Group C (Multi Tasking Staff), the Committee has recommended Shri. Dilip Jaiswal for appointment on compassionate ground to the post of Multi Tasking Staff (MTS) which is within the permissible of 5% ceiling of direct recruitment quota of the vacancy in Group C & Multi Tasking Staff (MTS) Posts in the current year. As Shri Dilip Jaiswal has crossed the age limit prescribed in the Recruitment Rules for the post of Multi Tasking Staff (MTS), a relaxation can be given in term of Para 6 B (a) of the DOPT's O.M dated 16.01.2013.



(Shri M. S. Kharkongor)
Chief Security Officer & Welfare Officer
NEIGRIHMS, Shillong
Member



(Smt. L. D. Lamare)
Assistant Registrar (GAD & Estt-III)
NEIGRIHMS, Shillong
Member Secretary



(Lt. Cdr Pawan Deep)
Deputy Director (Admn)
NEIGRIHMS, Shillong
Chairman of the Committee

ANNEXURE-I**DETAILS OF APPLICANT**

Sl No	Name of applicant	Educational Qualification	DOB and age on the date of application	Experience	Date of death of deceased Government Servant	Remarks
1	Shri. Dilip Jaiswal Husband of (Late) Sangita Bala Das, Ex – Senior Nursing Officer	Class X passed (2003)	23.05.1979 (39 Years 11 Months 13 days)	Worked as Technical Assistant (General Duty) in the ICCU/ITU and O.T at AMRI, Hospital, Salt Lake, Kolkata w.e.f May 2004 to March 2010	15.09.2018	Fulfilled the Educational Qualification and required age relaxation. Age can be relaxed as per the DOPT 's consolidated instruction on compassionate appointment dated 16.01.2013 para 6 B (a)

ANNEXURE -II**RELATIVE MERIT POINT ASSESSMENT ON A 100 POINT SCALE FOR
COMPASSIONATE GROUND APPOINTMENT.**

Name of applicant: Shri Dilip Jaiswal, Husband of (Late) Sangita Bala Das, Ex-Senior Nursing Officer

DOB and age on the date of application: 23.05.1979 (39 Yrs 11 Months 13 Days)

Sl No.	Parameters/Attributes	Value	Points allotted to the Parameters/ Attributes	Points Scored by the Candidate
1	Family Pension/Monthly amount	Rs. 32,050/-	20	00
2	Terminals Benefits (DCRG & Leave Encashment etc	Rs. 15,08,007/-	10	07
3	Left over service of the deceased	Upto to 19 yrs 25 days	10	10
4	Number of dependents of deceased (i.e Parents and other category of dependents)	Spouse (Husband)	10	04
5	Dependent unmarried daughters	Nil	10	00
6	Dependent minor children	Daughter -1	10	04
7	Monthly Income of earning member and Income from property	Nil	10	10
8	Movable /Immovable property	Movable Property	10	00
		Immovable Property		04
9	Liabilities of the deceased and dependent family member	Nil	10	00
Total			100	39
		Additional mark/point for the application received during the period 2015-2019	1 (for each year)	04
Grand Total				43

